

Minutes of the Annual General Meeting held at Caloundra Indoor Bowls Hall, Saturday 26th March 2022

Senior Vice President Kyle French opened the meeting at 1.30pm and welcomed everyone. A minutes' silence was held for the Bowlers who have passed away over the past 12 months.

Senior Vice President Kyle French thanked Caloundra Association for hosting the Restricted Rinks and meeting, and then read the Roll Call for the Committee of Management and Delegates.

VOTING POWER: Committee of Management (3), Delegates (16), Proxies (3) = **Total: 22**
Apologies from Robin Cruikshank, Angus Young, Sharon Hancock.

PREVIOUS MINUTES (AGM Saturday 6.2.2021, pages 1-9)

Kyle French moved the minutes from the previous Annual General Meeting held 6th February 2021 at Caloundra are a true and accurate record of the meeting and that any discussion be held over to General Business, seconded by Diane Knight Motion Carried

COMMITTEE REPORTS

Patron's Report, moved Kyle French for Robin Cruikshank, seconded Annette Dunstan

President's Report, moved Kyle French for Angus Young, seconded Diane Knight

Senior Vice President's Report, moved Kyle French, seconded Dulcie Casey

Secretary's Report, moved Janet Stockel, seconded Ian Long

Treasurer's Report, moved Kyle French for Sharon Hancock, seconded Diane Knight

Auditors Report, moved Kyle French for Sharon Hancock, seconded Carmel Blyth

Games Directors Report, moved Max Evans, seconded Ron Knight

It was noted that there were several errors in the list of Coaches, Referees and Umpires.

There was also a typo in the July Triples result.

There were no reports for the following committees as COVID-19 prevented them from activities. Team Manager, Selectors, Coaches, Referees and Umpires, Publicity, Disputes, Games Director.

Kyle French moved that all reports be adopted, seconded by Cameron Hancock Motion Carried

ELECTION OF OFFICE BEARERS

Senior Vice President Kyle French declared all positions vacant.

Patron: a written nomination was received from **Robin Cruikshank**, he was elected.

President: a written nomination was received from **Kyle French**, he was elected.

Immediate Past President: **Angus Young**

Senior Vice President:

There were no written nominations received. Nominations were called from the floor.

Angus Young nominated by Dulcie Casey seconded Cameron Hancocksubject to confirmation

Max Evans nominated by Nelson Thomasdeclined

Junior Vice President:

There were no written nominations received. Nominations were called from the floor.

Max Evans nominated by Diane Knight seconded Cameron Hancockaccepted

Secretary: a written nomination was received from **Janet Stockel**, she was elected.

Treasurer: There were no written nominations received. Nominations were called from the floor.

Sharon Hancock nominated by Annette Dunstan seconded John Mooreaccepted

Assistant Secretary:

There were no written nominations received. Nominations were called from the floor.

Carmel Blyth nominated by Glenn Caseydeclined

There were no further nominations, the position was left vacant.

Auditor:

TWR Group was appointed, nominated Kyle French seconded Monique Wiegand.

Subject to confirmation by Sharon Hancock

Signatories at Bank of Queensland

As the elected Office Bearers are already signatories for the bank account there will be no change. Signatories are President Kyle French, Secretary Janet Stockel, Treasurer Sharon Hancock.

ELECTION OF STANDING COMMITTEES

Selection: *There were five nominations received from: Carmel Blyth, Annette Dunstan, Sheree Lynam, Nelson Thomas and Errol Weir.*

These five were elected as Selectors and President Kyle called for nominations from the floor for the Reserve Selector.

Glenn Casey nominated by Sheree Lynam seconded Carmel Blythaccepted

There were no further nominations.

2022 Selection Committee: Carmel Blyth, Annette Dunstan, Sheree Lynam, Nelson Thomas and Errol Weir with Glenn Casey as Reserve Selector.

Referees and Umpires: No written nominations were received.

Sheree Lynam..... nominated by David Stoker seconded Carmel Blyth.....accepted

David Stoker nominated by Sheree Lynam seconded Carmel Blythaccepted

Robin Cruikshank..... nominated by Carmel Blyth seconded Sheree Lynamaccepted

Kyle French nominated by David Stoker seconded Carmel Blyth.....accepted

Diane Knight nominated by Dulcie Casey.....declined

Glenn Casey nominated by Ian Long, seconded Monique Wiegandaccepted

2022 Referees & Umpires Panel:

Glenn Casey, Robin Cruikshank, Kyle French, Sheree Lynam, David Stoker

Coaching:

Carmel Blyth nominated by Sheree Lynam seconded Marilyn Longaccepted

Robin Cruikshank..... nominated by Carmel Blyth seconded David Stokerdeclined

David Blyth nominated by Bev Brown seconded David Blythaccepted

Nelson Thomas nominated by Cameron Hancock seconded Ian Longaccepted

Angus Young nominated by Janet Stockel seconded Cameron Hancock sub.to confirmation

2022 Coaching Panel: Carmel Blyth, David Blyth, Nelson Thomas, Angus Young

Disputes: No written nominations were received.

Cameron Hancock..... nominated by Max Evans seconded Marilyn Longaccepted

Monique Wiegand nominated by Glenn Casey seconded Cameron Hancockaccepted

Dulcie Casey nominated by Marilyn Longdeclined

Marilyn Long..... nominated by Max Evans seconded Sheree Lynamaccepted

2022 Disputes Committee: Cameron Hancock, Marilyn Long, Monique Wiegand

Finance, Fundraising and Publicity: No written nominations were received.

Sharon Hancock as Treasurer is automatically chairperson.

Bev Brown..... nominated by Marilyn Long seconded Monique Wiegand.....accepted

Dulcie Casey nominated by Marilyn Long seconded Monique Wiegand.....accepted

Ros Richter nominated by Bev Brown seconded Sheree Lynam..... sub.to confirmation

Kyle French nominated by Dulcie Casey.....declined
Max Evans nominated by Cameron Hancockdeclined

2022 Finance and Fundraising Committee:

Sharon Hancock (Treasurer), Bev Brown, Dulcie Casey, Ros Richter
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Health & Safety Committee: No written nominations were received.

Kyle French..... nominated by Annette Dunstan seconded Cameron Hancock.....accepted
Sharon Hancock..... nominated by Max Evans seconded Monique Wiegand sub.to confirmation

2021 Health & Safety Committee: Kyle French, Sharon Hancock
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Strategic Planning Committee: This is the Head of each Standing Committee plus the COM.

Monique Wiegand moved the Strategic Planning Committee be endorsed, seconded Annette Dunstan.
Motion Carried

The Strategic Planning Workshop will be discussed in General Business.
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Appointment of Selector to AIBBC:

Robin Cruikshank is currently our selector. This position will be re-elected next year.

Old COM member to AIBBC:

Angus Young, nominated by David Blyth seconded Max Evanssubject to confirmation

AIBBC Patron:

Robin Cruikshank..... written nominationaccepted

AIBBC President:

Kyle French nominated last year and was accepted as President Elect of the AIBBC for 2023.

AIBBC Secretary:

No nominations.

AIBBC Assistant Secretary for 2023:

Janet Stockel, nominated by Sheree Lynam seconded Max Evansaccepted

Old Delegates to the AIBBC AGM:

Kyle French (President), Janet Stockel (Secretary), plus two more required.

Angus Young (COM Member)

Jenny Cruikshank..... nominated by Max Evans seconded Dulcie Caseysubject to confirmation

2022 Qld AIBBC AGM Delegates:

Kyle French, Janet Stockel, Angus Young, Jenny Cruikshank
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QIBA INC. FEES

2022 Registration \$20 (Senior & Junior) - set at November meeting

2022 Association/Club Affiliation \$50.00- set at November meeting

Nominations Restricted Events \$10.00 per player

Diane Knight moved that the QIBA nomination fees for Restricted Events remain the same, seconded Carmel Blyth. Motion Carried

Nominations for State Championships \$10 per player per event, free for Juniors for Junior events, Juniors in Open events to be subsidised by Scarborough Account

Diane Knight moved that the QIBA nomination fees for Championships remain the same, seconded Sheree Lynam. Motion Carried

2022 Registration fee: \$20 (Senior & Junior) (\$10 membership, \$10 insurance)

2022 Association/Club Affiliation Fees: \$50.00

2022 Nomination fee for Restricted Events: \$10.00 per player (Senior & Junior)

2022 Nomination fee for State Championships: \$10 per player per event, free for Juniors for Junior events, Juniors in Open events subsidised by Scarborough Account.

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Honorariums

Sheree Lynam moved that the honorariums remain the same: Secretary \$800, Assistant Secretary \$200, Treasurer \$300. Seconded John Moore. Motion Carried.

Honorariums are paid for the year just past, with the amount paid being the amount voted the previous year. The amount moved/accepted above is for the coming year, to be paid next AGM.

2022 Honorariums:

Secretary \$800, Assistant Secretary \$200, Treasurer \$300.

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Travelling Expenses for Committees (COM & Sub-Committees)

Annette Dunstan moved that Travelling Expenses remain at 25c/km. Seconded John Moore. Motion Carried.

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Restricted Events Host Associations to assist with the cost of hosting Restricted Events:

Dulcie Casey moved that the Restricted Events Hosting fee be \$400 (\$200 per day) for 2 days, seconded David Blyth. Motion Carried.

All fees will be applicable 30 days after the AGM.

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NOTICES OF MOTION

- None received

Recommendations

- Moving all fees and expenses to November meeting

Carmel Blyth moved that all fee be set at the November meeting seconded Annette Dunstan.

Motion Carried

There being no General Business, the Annual Meeting was closed at 2.20pm

The General Meeting was opened at 2.20pm.

Annette Dunstan moved the Committee could remove their blazers, seconded Carmel Blyth. Motion Carried

VOTING POWER: Committee of Management (3), Delegates (16), Proxies (3) = **Total: 22**

PREVIOUS MINUTES (Delegates Meeting 6 November 2021)

Janet Stockel moved the minutes from the Delegates meeting on 6 November 2021 are a true and accurate record. Seconded Diane Knight. Motion Carried

PREVIOUS MINUTES (COM Meeting 14 December 2020)

Max Evans moved the minutes from the Committee of Management meeting on 14 December 2021 are a true and accurate record. Seconded Janet Stockel. Motion Carried

AIBBC MINUTES 1 November 2021

Janet Stockel moved the minutes from the AIBBC minutes be accepted as read. Seconded Diane Knight. Motion Carried

AIBBC MINUTES 12 December 2021

Janet Stockel moved the minutes from the AIBBC minutes be accepted as read. Seconded Marilyn Long. Motion Carried

AIBBC MINUTES January 2022

At this time, these minutes have not been received. In summary, it confirmed the trials would not proceed in January, but in Mid-May in Ballarat. The Test Match will take place the week following the Nations, players will travel on Sunday from Devonport to Melbourne and then to Ballarat.

The venues have to be confirmed, then the players will be notified.

CORRESPONDENCE

INWARD

#55. Toowoomba IBA – compulsory practice – they asked if they could swap practices (from first to second) as they already have a booking for the weekend they are scheduled for.

Nambour IBA advised that they no longer have enough members to be able to host the second practice and handed the practice back to QIBA to be put on the roster.

After a short discussion Caloundra was asked to host the first practice, with Toowoomba to host the second practice.

#66. Sarah Penrose (Queens Beach) – asked if Caloundra would consider dropping the NO JAB to play restriction. Caloundra advised that this is a government requirement.

#22/24. Pittsworth IBA – asked if we had a draft constitution they could use to update their own. Janet advised them that a model constitution was available on-line.

#5. Farewell Dinner – hold to general business.

OUTWARD

#13. Bowls equipment at Brisbane City Hall – the equipment had been taken before Caloundra IBA contacted the Council.

Janet Stockel moved that the inward correspondence be received and the outward endorsed, seconded by Cameron Hancock. Motion Carried.

Standing orders were moved by Carmel Blyth seconded Sheree Lynam Motion Carried

Standing orders were rescinded by Carmel Blyth seconded Sheree Lynam Motion Carried

GENERAL BUSINESS

1. Restricted Roster

A revised roster was proposed on the COM December minutes for restricted events and compulsory practice. Nambour had advised earlier in the meeting they were handing the second practice back to QIBA.

Nelson Thomas asked why go to Rockhampton, particularly with the price of fuel as it is.

Except for Robin and Jenny Cruikshank and occasionally Larni Stretton, Central Queensland players rarely come south for our competitions, so why should we go there?

Not promoting bowls throughout the state to whomever wants to host events could affect our funding.

The following table will be the roster for the next 4 years.

	RESTRICTED RINKS 1 st Sat/Sun March 4 ¾” bowls, 24’ mats	RESTRICTED PAIRS 1 st Sat/Sun July 4” bowls, 30’ carpets	RESTRICTED SINGLES 1 st Sat/Sun November 4 ¾” bowls, 24’ mats	COMP. PRACTICE 3 rd Weekend July 4” bowls, 30’ carpets	COMP. PRACTICE 1 st Weekend August 4” bowls, 30’ carpets
2022	Caloundra	Millmerran	Dalby	Caloundra	Toowoomba
2023	Rockhampton	Dalby	Gympie	Millmerran	Gympie
2324	Millmerran	Gympie	Caloundra	Gympie	Millmerran
2025	Dalby	Millmerran	Rockhampton	Toowoomba	Caloundra
2026	Gympie	Dalby	Millmerran		

Janet Stockel moved that the roster be accepted, seconded Carmel Blyth.

Motion Carried.

Dulcie Casey asked if this meant that Dalby could book the hall for November. Yes they can.

Janet Stockel moved that Caloundra host the other practice this year, seconded David Blyth. Motion Carried.

2. Championships

Caloundra Association will be hosting the May Championships.

President Kyle asked for expressions of interest for July.

Toowoomba said they would check the booking calendar and let us know.

Janet Stockel moved that Toowoomba Association host the July Championships provided that the hall is available. Seconded Sheree Lynam. Dates are 30th and 31st July.

Motion Carried

Rockhampton Association had said in an email they were willing to host October if asked, the date is available.

Millmerran also said they would like to host. *It was moved by Carmel Blyth seconded Sheree Lynam that the 2022 October Championships be held by Millmerran Association*

Motion Carried.

3. Team Dinner – Devonport, Tasmania

Angus Young was looking at options for us. We will follow up with him on progress.

There was some discussion about whether or not the team dinner should be compulsory. There were opinions both ways. One concern was that if it was not compulsory, how many people would attend?

At the dinner we hand out the swingers, welcome any new players and borrowed players, get updates from the Umpires and Team Manager meetings, and anything else that has arisen from other meetings.

If the dinner was not compulsory, QIBA would not pay for it.

It was asked how people felt about only having the main meal, no dessert, as this would help keep the cost down. Perhaps a bbq and smorgasbord salad instead. There was some discussion about the previous venue booked in Devonport and the less than optimal layout of the hotel. Shane Cashill mentioned the Devonport Bowls Club as a possibility.

4. Farewell Dinner – 2023 Caloundra

The quotes we have so far are quite expensive, \$80 to \$85 per head. These prices would need to be reduced, or heavily subsidised by QIBA to make it affordable, which would mean raising sufficient funds to cover it. It was asked that we suggest to the AIBBC that the Farewell Dinner be a stand-up function instead, with entertainment being the main event.

5. Gala Weekend

After a brief discussion, *Max Evans moved that there be no Gala Weekend this year, seconded Nelson Thomas Motion Carried.*

BUSINESS ARISING FROM MINUTES

6. Dunlop Bowls

There were some Dunlop bowls put out on one mat at the October Championships. Sheree Lynam apologised, she believed at the time that all of those bowls had been pulled out.

7. OCTOBER CHAMPIONSHIPS

During a final, a player had to leave his game in order to do a measure on another mat. There was a referee who was no longer playing present who should have been available but did not respond. There should have been a Referee appointed to do any measures required.

There was a comment that referees and umpires who have to travel a distance to home should be allowed to leave rather than stay to finals to be available.

8. Review of By-laws etc

Kyle and Janet reviewed the documents. Changes will be made and send then out to associations for review.

9. LIQUOR LICENCE

Max Evans is looking into this and hopes to bring information back to the next meeting.

The aim of this investigative avenue is to see if it can be a viable income stream for QIBA.

An emailed comment was read out from the Toowoomba IBA.

LIQUOR LICENCE- this opens a can of worms in this current COVID climate, any event under liquor licence opens a whole different set of regulations not to mention under 18 age regulations.

Toowoomba has Tatts 2min down the road and Walton Stores directly across the road if anyone requires a drink before, during or after the game.

If QIBA hold an event with a liquor licence Toowoomba association will have to impose a bond payment before event due to possible damage as you cannot control outside walk ins. If alcohol is stolen like at Caloundra nationals it will be the responsibility of QIBA and break in costs will come out of bond. The bond is payable by all functions that hire the hall especially large numbers expected or alcohol at event. The police station is across from the hall and we time to time have them pop in.

Caloundra Association does not have a liquor licence, and they try to steer clear of hirers who want to have alcohol to avoid damage to property. There are also different government regulations if alcohol is present.

10. STATE CHAMPIONSHIPS

It was asked why we now have so many State Championships and can one be discontinued. People don't always want to attend all the events.

In 1961 there was only the May event. Then the October event was started in 1997, initially as 4" bowls, but was changed to 4 ¾" at a later time. The July 4" event was started in 2005.

Discontinuing an event might affect our funding, we would have to speak with Sport and Recreation about it.

There was also a discussion about making the October event a drawn event, with individual nominations rather than team nominations as it is at present. Teams would be drawn on the day of competition, all players would be required to sign-in prior to the drawn being done. For pairs and triples players could nominate a preferred position although players must understand that positions might need to be evened up, so not everyone will get their preferred position. Nominations would still go through Association Secretaries.

If odd numbers of nominations are received, the usual is for QIBA to contact the host association and then other associations for additional players.

Kyle asked the question - what if we have an uneven number - say we need extra players but after contacting associations and nobody was able to fill that spot - that means some players have to miss out – who decides who misses out? For example, in triples we could need 1 or two players, however if we can't find any, who misses out?

It was moved by Dulcie Casey, seconded Janet Stockel that the October Championships be trialled as drawn rather than nominated, with individual nominations, drawn on the day, preferred positions to be indicated on nomination sheet. It will be called the October Drawn Championships. Motion Carried.

11. NOMINATIONS FOR STATE TEAM

Due to the low nominations received, the Selectors re-opened nominations, new closing date is finish of play on Sunday of the May Championships. The team will be announced by the end of May.

Carmel Blyth moved that due to the timeframe, the team will not be announced at the May Championships, but by the end of May. Seconded Sheree Lynam. Motion Carried.

We need clarification in writing from AIBBC that additional players must first be sourced from the host state, then other states can be approached.

Moved Carmel Blyth seconded Sheree Lynam that we ask for clarification from AIBBC about borrowing players. Motion Carried

Ipswich has a player who is interested in nomination for the team. How long does a player have to be registered with Qld in order to be considered? A player must be registered at least 30 days before close of nominations.

12. TASMANIA

It was asked if all players will be required to be double or triple vaccinated in order to play. We will make enquiries. We will have to comply with Tasmanian Government mandates.

13. PROPOSAL FOR NATIONALS

The National format is locked in a 5-year cycle and will be up for discussion at the AIBBC AGM in 2023 at Caloundra. If a change is made SA will have to implement it the following year.

Currently nominations stand at 13 ladies, 19 men, 1 girl, 1 boy.

A full team is 26 ladies, 26 men, 2 girls, 2 boys, plus reserves if available.

For Queensland, reducing the team to a single division would be better, but states who have sufficient players for 2 divisions will probably object to a reduction.

A proposal was put forward:

- Each state to be able to have 2 divisions as per current format, but each division to be scored separately for the Jack Gore Trophy, which would effectively make 10 teams rather than 5.
- The current system is that a state may request players from other states to complete a team. That team still belongs to the original state and any points won by borrowed players still belong to that state.
- Should any state not have 2 divisions, then the draw would be changed to suit.

Options:

- An empty division could be taken up completely by another state or maybe by a mix of teams from various states, although it would need to be decided how the points for that division would be allocated in relation to the Jack Gore Trophy, as if given to the state from which each winning team comes it could give one state an advantage to have the extra players.
- The mixed team would be able to win individual trophies, but not have those points contributable to the Jack Gore Trophy.
- The 10 divisions could be scored separately for the Jack Gore Trophy rather than the 5 states.

We will write up a more detailed proposal to be taken to the AIBBC meeting for discussion prior to next year. If anyone has ideas to contribute to a proposal, please submit it to QIBA.

14. SPONSORSHIP LETTER

The Publicity Committee have submitted a draft sponsorship letter designed for attracting a major sponsor. The COM will look at it, there needs to be changes make it a bit more generic to allow for multiple potential sponsors to be contacted.

Shane Cashill has expressed an interest in being a sponsor for the Nationals at Caloundra.

The letters should be sent out before the end of this financial year.

15. COMPULSORY PRACTICES

There seem to more of our top bowlers playing outdoor bowls also, and because in Queensland outdoor bowls is played all year, some areas have Pennants and other elite events that clash with some of our indoor events. For example, on the Sunshine Coast the Pennants run every Saturday during August, which clashes with our second compulsory team practice.

- Some players choose to give their indoor commitments the higher priority, others prioritise their outdoor activities instead.
- It was asked why we can't excuse those players from attending the Saturday of the second practice so they can do both activities, in which case some of those players might nominate for our team, when they currently do not.
- It was suggested we could change the dates of the practices.
- It was suggested that we could change the format of the second practice to be the Sunday only, and have a competition day on the Saturday, open to all players.
- Where do we draw the line when it comes to attending practices?
Currently only immediate family events are acceptable reasons for not attending practices.
- It was said that the higher prize money of outdoor is a major attraction.
- Outdoor bowlers pay much larger registration fees, approximately \$100.
- We could raise our registration fees and be able to pay larger prize money, but the downside is that we could lose a lot of registered players also.
- We don't have enough players to fill a team as it is, we can't afford to kick players out for not attending a practice.
- Practices as partly to get to know the other people in your team and how they play.
- As it is, the compulsory practices are going to have only the players from Queensland not the additional players sourced from out of state. The practice draws are going to have to be customised depending on what teams we select, and if we can get outside teams to nominate for the day.
- We could have a weekend event of individual nominations for various events, with selectors looking at players and maybe asking players if they would nominate for the team. There are a lot of players who are good enough, but who don't think they are.

It was suggested that we need to put this on the July agenda as a discussion point.

It was also suggested we type up all the suggestions and hand out at May to state players.

15.1 NOTICE OF MOTION FOR JULY MEETING

It was moved by Max Evans that we trial the second compulsory practice as one day of open two-bowl triples on the Saturday and one day of practice on the Sunday with no prize money. Extra players are welcome at the Sunday practice, they will need to nominate.

This was not seconded or carried. COM will discuss at their next meeting with view to moving it for July.

Any state player is welcome to send in their own opinion direct to QIBA if they want.

16. TEAM PHOTOS

There was a discussion about when the team photo would be taken. Sunday of the second practice.

It was suggested that a change in format to individual head/shoulders photos, playing shirt only.

We will ask Tayna Garland to quote on the photos.

17. EQUIPMENT LIST

Location of bowls list needs to be updated.

18. FAREWELL DINNER QUOTES 2023

As stated in #4 on page 6, the quotes we have so far are quite expensive, \$80 to \$85 per head. These prices would need to be reduced, or heavily subsidised by QIBA to make it affordable, which would mean raising sufficient funds to cover it.

It was asked that we suggest to the AIBBC that the Farewell Dinner be a stand-up function instead, with entertainment being the main event. Food could be set out on tables as people tend to move around move around so they can talk to others.

This may impact attendance for people who are less mobile or who cannot stand for long periods.

Without an actual meal, can we charge as much? Will it cost us any less? Will there be more food wastage?

19. FAREWELL DINNER – Tasmania 2022

Nelson Thomas moved that the farewell dinner in Tasmania be paid for out of the Scarborough account.

It was asked for clarification, as it is believed the funds are for support of juniors.

The letters sent with the donation were read out.

The motion was not seconded or carried.

There being no further business President Kyle French thanked everyone for their attendance at the meeting, reminding everyone that the Restricted Rinks would start at 8.30am tomorrow.

Kyle then declared the meeting closed at 5.27pm.

Janet Stockel
Secretary QIBA Inc
3rd April 2022

Kyle French
President QIBA Inc

RESULTS OF RESTRICTED RINKS PLAYED AT CALOUNDRA INDOOR BOWLS HALL

OPEN

Winners: Brisbane IBA Kyle French, Monique Wiegand, Cameron Hancock, John Moore

Runners-Up: Toowoomba IBA Angus Young, Cathy Young, Ian Long, Marilyn Long

CONSOLATION

Winners: Caloundra IBA Max Evans, Lucas Evans, Shane Cashill, Coral Sherman

Runners-Up: Queens Beach IBA Walter Hancock, Dorothy Sullivan, Bernice Perkiss, Glenis Barry